

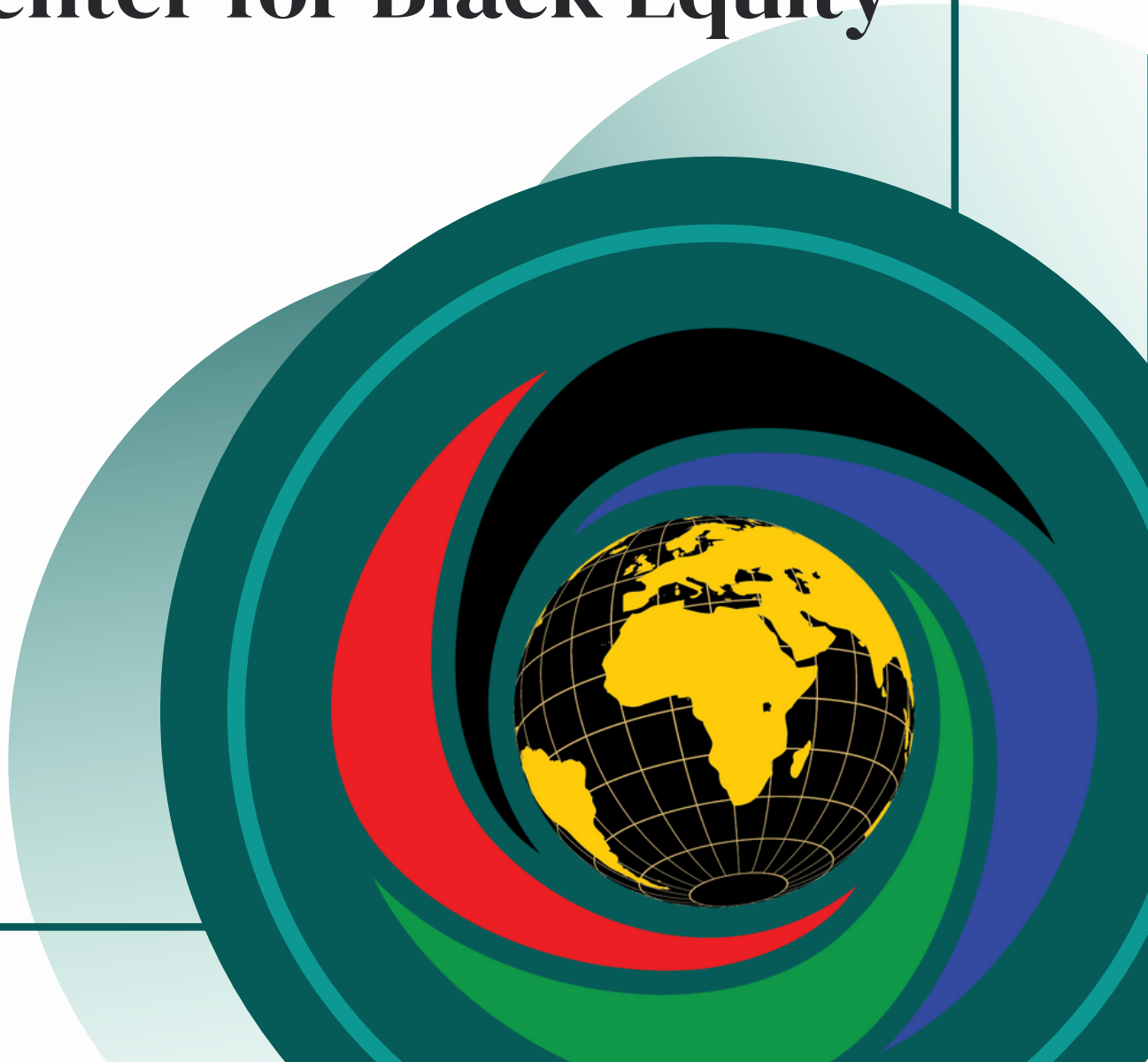
2020



**CENTER
for
BLACK
EQUITY**

ANNUAL REPORT

Center for Black Equity



About Our Organization

MISSION STATEMENT

To promote a multinational LGBTQ+ network dedicated to improving health and wellness opportunities, economic empowerment, and equal rights while promoting individual and collective work, responsibility, and self-determination.

VISION

Build a global network of LGBTQ+ individuals, allies, community-based organizations and Prides dedicated to achieving equality and social justice for Black LGBTQ+ communities through Economic Equity, Health Equity, and Social Equity.



info@Centerforblackequity.org

Earl D. Fowlkes, Jr.



Earl Fowlkes serves as the President/CEO of the Center for Black Equity, Inc. (formerly the International Federation of Black Pride -IFBP). He founded the IFBP in 1999 ago as a coalition of organizers in the United States, Canada, United Kingdom and South Africa formed to promote a multinational network of Black LGBTQ Pride and community-based organizations. Earl has nearly thirty years of senior management experience including stints as the Executive Director of the DC Comprehensive AIDS Resources and Education Consortium (DC CARE Consortium) and Damien Ministries, organizations that provided services to Person Living With HIV/AIDS in Washington, DC.

Earl has served as member of the National African American Tobacco Education Network; as Lead Manager for the former CDC HIV Prevention Project, as the Principal Investigator for the University of Pittsburgh School of Public Health POWER research project; was a member of the 100 Black Men of American National Health and Wellness Committee; and chaired Ryan White HIV Community Planning Councils in Jersey City and Washington, DC. He currently serves on seven non-profit Boards of Directors and Advisory Boards.

Earl is the former Chair of the DC Human Rights Commission and a national partner of the LGBTQ Chamber of Commerce, The NAACP, United Church of Christ, AARP International, and the U.S. Travel Association.

Introducing Our Team



Kenya Hutton



C. Hawkins



**MURTADA
GHANDI ELNAHAS**



Silas Burris, PhD



**Toni Marie Preston,
MSW**



**Rev. Jose Ramon,
PhD**

Defining Equity

Social Equity

We are committed to advocating for those values, vision, policies, programs, institutional changes, collaborations, and resources that allow Black LGBTQ+ people to thrive physically, behaviorally, environmentally, and spiritually under the basic premise of public health that all people have a right to attain their full health potential.

Health Equity

We are committed to advocating for those values, vision, policies, programs, institutional changes, collaborations, and resources that allow Black LGBTQ+ people to thrive physically, behaviorally, environmentally and spiritually under the basic premise of public health that all people have a right to attain their full health potential.

Economic Equity

We are committed to advocating for those values, vision, policies, programs, institutional changes, collaborations, and resources that allow Black LGBT people to compete effectively in the marketplace

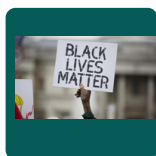


The work we've done in 2020



International Black Pride Support

The Center for Black Equity is proud to have provided support to 43 Black Pride cities domestically and 4 internationally



Social Justice Activism

Immediately following George Floyd's murder, the Center for Black Equity mobilized its members and resources to raise awareness of injustices against Black Queer people. By working with major corporations, the Center for Black Equity was able to better utilize the resources available to black organizations to advance the cause of improving the lives of black people nationwide.



Community Connections of Hope

Global isolation was an immediate concern for the Center for Black Equity when it faced the COVID-19 pandemic. Through virtual happy hours, dance parties, and gatherings, the Center for Black Equity connected individuals from around the world to its community



Black Pride Leadership Summit

The Black Pride Leadership Summit brings together, leaders from around the globe for 2 days, of workshops, training, and peer-to-peer support. Due to the Pandemic, this was hosted virtually.

Thank You



We are very grateful to our sponsors, funders, grassroots fundraisers, partners, members, and affiliates. Thanks to your support, we are able to make a positive impact on Black LGBTQ+ people around the world. We found strength in each other as we faced a deadly pandemic. Putting community first is the foundation of our work.

It is greatly appreciated that you support us. In 2021, we will continue to work with you to make the world a better place.