

2021



**CENTER
for
BLACK
EQUITY**

ANNUAL REPORT

Center for Black Equity



About Our Organization

MISSION STATEMENT

To promote a multinational LGBTQ+ network dedicated to improving health and wellness opportunities, economic empowerment, and equal rights while promoting individual and collective work, responsibility, and self-determination.

VISION

Build a global network of LGBTQ+ individuals, allies, community-based organizations and Prides dedicated to achieving equality and social justice for Black LGBTQ+ communities through Economic Equity, Health Equity, and Social Equity.



info@Centerforblackequity.org

Earl D. Fowlkes, Jr.



Earl Fowlkes serves as the President/CEO of the Center for Black Equity, Inc. (formerly the International Federation of Black Pride -IFBP). He founded the IFBP in 1999 ago as a coalition of organizers in the United States, Canada, United Kingdom and South Africa formed to promote a multinational network of Black LGBTQ Pride and community-based organizations. Earl has nearly thirty years of senior management experience including stints as the Executive Director of the DC Comprehensive AIDS Resources and Education Consortium (DC CARE Consortium) and Damien Ministries, organizations that provided services to Person Living With HIV/AIDS in Washington, DC.

Earl has served as member of the National African American Tobacco Education Network; as Lead Manager for the former CDC HIV Prevention Project, as the Principal Investigator for the University of Pittsburgh School of Public Health POWER research project; was a member of the 100 Black Men of American National Health and Wellness Committee; and chaired Ryan White HIV Community Planning Councils in Jersey City and Washington, DC. He currently serves on seven non-profit Boards of Directors and Advisory Boards.

Earl is the former Chair of the DC Human Rights Commission and a national partner of the LGBTQ Chamber of Commerce, The NAACP, United Church of Christ, AARP International, and the U.S. Travel Association.

Introducing Our Team



Kenya Hutton



C. Hawkins



**MURTADA
GHANDI ELNAHAS**



Silas Burris, PhD



**Toni Marie Preston,
MSW**



**Rev. Jose Ramon,
PhD**

Defining Equity

Social Equity

We are committed to advocating for those values, vision, policies, programs, institutional changes, collaborations, and resources that allow Black LGBTQ+ people to thrive physically, behaviorally, environmentally, and spiritually under the basic premise of public health that all people have a right to attain their full health potential.

Health Equity

We are committed to advocating for those values, vision, policies, programs, institutional changes, collaborations, and resources that allow Black LGBTQ+ people to thrive physically, behaviorally, environmentally and spiritually under the basic premise of public health that all people have a right to attain their full health potential.

Economic Equity

We are committed to advocating for those values, vision, policies, programs, institutional changes, collaborations, and resources that allow Black LGBT people to compete effectively in the marketplace



The work we've done in 2021



International Black Pride Support

The Center for Black Equity is proud to have provided support to 43 Black Pride cities domestically and 4 internationally



Ron Simmons Leadership Institute

Through support from the Burlington Foundation, the Center for Black Equity was able to launch the Ron Simmons Leadership Institute (RSLI). RSLI is a 4-6 month training program for Black Pride Leadership to enhance their work as organizers and the communities they serve.



Public Policy Network

Through support from the PhARMA, we have been able to launch our Public Policy network. Our Public Policy Network serves as a hub for all policy-related information relating to the Black Queer Community.



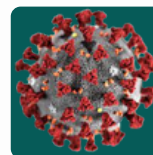
D.C. Black Pride

In its 30th year DC Black Pride returns, however, due to the pandemic, we institute 12 months of Pride. This initiative led to 12 months of virtual and in-person when possible activities celebrating the Black Queer experience , all year long.



Black Pride Leadership Summit

The Black Pride Leadership Summit brings together, leaders from around the globe for 2 days, of workshops, training, and peer-to-peer support. Due to the Pandemic this was hosted virtually.



COVID-19 Access and Education Initiative

Funding from the Center for Disease Control and Prevention in partnership with TANQ, The Center for Black Equity was able to launch a national COVID-19 campaign with our membership to increase accurate information on COVID-19 and vaccines while increasing access to testing and vaccine services.

Thank You



Gratitude goes out to all of our sponsors, funders, grassroots fundraisers, partners, members, and affiliates. Our work to impact the lives of Black LGBTQ+ people around the world is made possible by your support. As we faced a deadly pandemic, we found strength in each other. The foundation of our work is our commitment to basic human principles of community.

Your support is much appreciated. 2022 will be an exciting year for us as we continue to work with you